

STANDARD TERMS AND CONDITIONS OF THE FOSCHINI GROUP LIMITED, ALL ITS SUBSIDIARIES AND ASSOCIATED COMPANIES (HEREINAFTER "TFG") FOR INTERNATIONAL SUPPLIERS OF MERCHANDISE GOODS

Orders

1. Purchase orders for goods must be generated by TFG's computer system, by an authorised employee, bear a valid order number and signature/s, and the details of the factory where the goods will be manufactured ("the TFG purchase order"). TFG will not be bound by any purchase orders that fail to comply with these requirements, and all TFG purchase orders will, subject to clauses 12 and 26 below, only be subject to the terms and conditions in this document.

When orders/invoices are despatched by means of Electronic Data Interchange ("EDI"), you must comply with TFG's standard operating procedure with regard to the EDI process, which is contained in a separate document and available upon request.

Supplier's Obligations and Warranties

2. Upon confirmation of acceptance of any order, you acknowledge that you have accepted the TFG purchase order subject to its and these terms and conditions.
3. You undertake that you shall not accept and/or perform in terms of a TFG purchase order unless the goods which you will supply to TFG have been imported, purchased, obtained and/or manufactured by you, as the case may be, lawfully and in strict compliance with all applicable legislation, regulations, directives, guidelines and the like issued by any governmental or regulatory authority in the country of origin and destination, and you hereby warrant to and in favour of TFG that the goods have been so imported, purchased, obtained and/or manufactured, as appropriate. Without in any way limiting the foregoing, you warrant that the goods you supply to TFG do not infringe any of the relevant countries' import restrictions and regulations and that the correct tariff codes have been and will be used in relation to all such goods. You must inform TFG forthwith in the event of your non-compliance with this clause.
4. All goods must be shipped strictly in accordance with the TFG purchase order (as updated and/or amended from time to time), these terms and conditions and TFG's Delivery Guideline Manual.
5.
 - (a) TFG and its representatives are entitled to access your books, records and documentation, premises, equipment and/or operations and/or all information that relates and is relevant to your business conducted with TFG from time to time for the purposes of assessing your ability to supply goods, to monitor the performance of your duties, functions and obligations in terms hereof and your compliance with TFG standards. TFG shall determine the criteria to be used by TFG for the purposes of this process (referred to as an "audit" or "audits" for the purposes of this clause 5).
 - (b) TFG or its appointed representative will give you advance notice of an intended audit.
 - (c) You will be liable for the cost of all audits, which cost is payable by you in full prior to the date of the audit directly to TFG or its representative as the case may be.

6. Compliance

- (a) You warrant that you comply with all applicable legislation and laws concerning the manufacture and distribution of the goods wherever TFG trades or conducts business, including all applicable environmental legislation, labour and workplace legislation, and international laws/principles/recommendations governing human rights, the environment, labour and corruption such as the United Nations Global Compact principles. Specifically, you warrant that you comply with the South African Consumer Protection Act ("CPA") and its subordinate legislation, and any applicable industry codes; such compliance includes, but is not limited to the requirements applicable to: labelling (including labelling of hazards), trade descriptions, packaging and ensuring that goods are not unsafe, defective or hazardous, and that you have an effective product recall system.
- (b) In addition to clause 17 below, you indemnify and hold TFG harmless against any claims arising out of or in connection with your non-compliance with the CPA. In addition, TFG shall be compensated for the total cost price of any goods that are returned to it by customers where the relevant goods have caused an adverse or allergic reaction or where the goods have been recalled for whatever reason, including any manufacturing or quality problems. You shall carry out product recalls with minimal interruption to TFG's business and TFG shall be compensated for the total cost price of goods which have been recalled.
- (c) You undertake and agree that you will not engage in any anti-competitive conduct whereby competition is substantially prevented or lessened, including engaging in any cartel activities or conduct, and further as provided in the South African Competition Act.
- (d) You warrant that you comply with all legislation concerning taxation, customs and excise, and revenue.
- (e) You confirm that you have not been, and undertake and agree that you shall not be engaged in any act or omission proscribed in the South African Prevention and Combating of Corrupt Activities Act, the Prevention of Organised Crimes Act and any applicable international laws/principles/recommendations on corruption, such as the Organisation for Economic Co-operation and Development (OECD) recommendations, and further undertake that you shall comply with TFG's Code of Ethics insofar as it applies to suppliers, such as the giving of gifts to employees of TFG - a copy of the TFG Code is available on request.
- (f) You warrant that you will at all times comply with the Protection of Personal Information Act (POPI) as it relates to the protection of personal information as defined in POPI, that comes into your possession arising from your supply of goods to TFG.
- (g) If you, any of your owners, directors, shareholders or members have any relatives or family members employed by TFG, you warrant that you have disclosed this to TFG, including the full names of all

relatives or family members employed by TFG. You warrant further that you have disclosed any vested interest, that may be prejudicial to TFG which you, your owners, directors, shareholders or members have, whether direct or indirect. TFG shall determine whether such vested interest is prejudicial or not.

7. You undertake and agree that you will not do anything or allow anything to be done which does or is likely to prejudice the good name, reputation and business of TFG and that you will exercise the utmost good faith in your dealings with us. You further undertake and agree that you will not without TFG's prior written consent, at any stage during and for a period of 2 years after the termination of your relationship with TFG, make any offers of employment to, or appoint as a consultant or service provider, any permanent or part time employee of TFG.
8. You warrant that the goods delivered are free from any defects whatsoever (including latent defects).
9. By accepting an order or performing in terms of these terms and conditions, you cede and assign to TFG all your right title and interest including but not limited to intellectual property rights in any artwork, design, work and/or concepts developed by you for and on behalf of TFG. You further undertake and agree that you will not during or after the expiry or termination of our relationship, without our prior consent, use or adopt any trade mark, trade name, trading style or commercial designation used by TFG, nor reformat, adapt, vary or modify our intellectual property. You may not do anything that may affect our intellectual property rights. In particular, and without limiting the generality of the foregoing, you may not sell goods bearing TFG trade marks to third parties without TFG's prior written consent and without first removing all TFG trademarks and branding.
10. You undertake and agree that all and any information, documents, materials, knowledge, know how, trade secrets and proprietary interests vesting in and belonging to TFG disclosed to you which is not in the public domain, is confidential and may not be used or disclosed to any third party during the course of or after the termination of this agreement without TFG's prior written consent first having been obtained.
11. You agree that in the event that you fail to inform TFG of any non-compliance or defective compliance with any legislation, regulations, legal/legislative requirements or mandatory requirements as stipulated above, TFG is entitled to assume that you are fully compliant. You agree to inform TFG, without delay, of your failure to comply, in any respect, with any legislation, regulations, legal/legislative requirements or other mandatory requirements as and when such event arises.
12. These terms and conditions shall operate in addition to and shall, in no way derogate from any warranties that may be contained in your standard terms and conditions and/or which may be implied in law.

Payment

13. Your delivery notes and invoices must quote the applicable TFG purchase order number as well as the relevant TFG entity and any other information which TFG requires.
14. If your business is registered in South Africa as a vendor for VAT purposes, your invoice to TFG must be a valid "Tax Invoice" and must comply with the requirements in section 20 of the VAT Act, as amended from time to time. Debit and credit notes must, similarly, comply with section 21 of the said Act.
15. Subject to your due and proper fulfilment of all terms of the TFG purchase order, your compliance with these terms and conditions, payment will be made at the end of the month following the month goods are delivered to TFG, provided that if month end falls on a Saturday, Sunday or South African public holiday, on the first business day thereafter. All bank charges incurred outside South Africa will be for your account.

Liability and Indemnities

16. Delivery shall be FOB (named Port) or, only in the case of fabric, and subject to the fabric passing a quality control inspection at the inspection centre, FCA Inspection Centre, Shoaxing. TFG shall signify its acceptance of delivery of the relevant goods by signing (by an authorised representative of TFG) the delivery note. For the avoidance of doubt, such signature shall not be construed as confirmation by TFG that the goods have been received in good condition or otherwise in accordance with the TFG purchase order, but merely as acknowledgement of receipt and delivery thereof. The date on which the goods are received at TFG's Distribution Centre shall be the delivery date of the goods.
17. TFG will not be liable for any loss or damage resulting from your non-compliance with any of these terms and conditions and you indemnify TFG from any and all such claims without limitation. Without limiting the generality of the foregoing, you indemnify TFG against any damages it may suffer in the event of it being held liable for the infringement of any third party's intellectual property including copyright and/or trademark infringement in respect of goods supplied by you.
18. If either party is prevented, whether in whole or in part, or delayed from performing any of its duties, functions or obligations in terms hereof, whether timeously or at all, as a result of or arising from any contingency beyond its control, subject to the provisions of clause 23 and 24 below, the obligation to perform shall be suspended to the extent and during the continuance of such prevention provided that the relevant party shall use its best endeavours to minimise any delay occasioned thereby.

Claims

19. (a) TFG shall be entitled to institute a claim against you arising from quality control problems, breach of your obligations in terms of this agreement, late deliveries, shortages, breakages, packaging and ticketing issues as advised by TFG's Distribution Centres from time to time. All such claims shall be settled within

30 (thirty) days of the claim being instituted. Without limiting the generality of the foregoing, if, after a 100% quality audit by TFG an order received at TFG's Distribution Centre is found to be unacceptable to TFG and cannot be sent to and sold in TFG stores, TFG will recover from you the cost price of the relevant units together with all costs incurred which will include but not be limited to the costs of the quality audit, transportation costs to and from the processing house, freighting and forwarding and any processing costs. These claims must be settled by you within 6 weeks of the claim being instituted.

- (b) Claims must be instituted in writing, detailing the problem and advising of the action required by TFG to remedy the problem. In the event of you requiring a sample of the goods subject to the claim, it will be sent to you.
- (c) In addition to 19 (a) above, claims in respect of products which must be recalled from TFG stores must be settled within 30 (thirty) days of the claim being instituted.
- (d) Settlement of TFG claims may be made by you either by means of a direct deposit into TFG's nominated bank account, or alternatively by means of a credit note, the amount of which will be deducted from the next payment due to you by TFG. TFG in its sole discretion will decide on the method of payment.

Breach and Cancellation

- 20. If you fail to comply in any respect with any of the TFG purchase order terms and conditions and/or these terms and conditions, TFG shall be entitled but not obliged, in its sole discretion and without prejudice to any rights which it may have in law to:
 - (a) Refuse to take delivery of any/all goods until such time as you have duly complied with these terms and conditions and/or the TFG purchase order (the risk in and responsibility for such goods, including any storage, transport or other expenses incurred in respect thereof, shall remain yours until such full compliance); or
 - (b) Accept delivery of any/all goods provided that, in either event, TFG shall be entitled to withhold payment of the whole or any part of the purchase price until such time as you have complied with the TFG purchase order and these terms and conditions;
- 21. If these terms and conditions are not acceptable to you in whole or in part, TFG reserves the right to cancel/withdraw any and/or all order/s.
- 22. Your failure to comply with all or any of these terms and conditions or any aspect of the TFG purchase order will entitle TFG to cancel any and all orders current at the relevant time, in its sole discretion.
- 23. TFG may cancel any order by written notice to you to such effect should you commit an act of insolvency, be liquidated, whether compulsory or voluntary, or be placed under judicial management as these terms are understood in the context of the laws of South Africa.
- 24. TFG may in its sole discretion, having due regard to any prejudice that may be suffered by you, cancel any order placed.
- 25. **Alert Line**
TFG values integrity - if you become aware of any fraudulent (or potentially fraudulent) activity or any actual or potential abuse of human rights committed by TFG employees or suppliers, please report the matter through our independent whistleblowing facility managed by Deloitte Tip-offs Anonymous - Contact details: 0027 (0) 11 678 0822, tfq@tip-offs.com and www.tip-offs.com . All reports will be treated in the strictest confidence.
- General**
- 26. This document together with the relevant TFG purchase order, supplier manuals, guidelines and standards issued by TFG, contains the entire agreement between you and TFG, and neither of you shall be bound by any undertakings, representations, warranties, promises or the like not recorded herein, save for as provided in clauses 1 and 12.
- 27. The head notes to the paragraphs are inserted for reference purposes only and shall not affect the interpretation of any provisions to which they relate.
- 28. Any reference to the term "goods" or "products" shall mean merchandise goods.
- 29. Any reference to you, the supplier, shall include your directors, members, officers, shareholders, employees, representatives and agents as the case may be.
- 30. No variation or purported variation hereof by any means whatsoever shall be of any force and effect unless TFG, in its sole discretion, has consented thereto in writing.
- 31. All the provisions of these terms and conditions shall be severable and no provision shall be affected by the invalidity of any other provision.
- 32. Despite anything to the contrary contained or implied in this document, TFG shall be entitled to amend these terms and conditions in its sole discretion from time to time.
- 33. These terms and conditions or any agreement which arises from your acceptance of the TFG purchase order ("the agreement") shall be governed by and construed in accordance with the laws of the Republic of South Africa and you and TFG hereby consent to the jurisdiction of the High Court of South Africa (Western Cape Division, Cape Town) in respect of all or any disputes which may arise between you both in relation to or arising out of the implementation of the agreement and/or these terms and conditions.

- 34.** TFG shall be entitled to sell, cede, assign, delegate or in any other way alienate or dispose of any or all of its rights and obligations under and in terms of these terms and conditions or any agreement arising from your acceptance of the TFG purchase order ("the agreement") without prior notice to or approval from you. You shall not be entitled to sell, cede, assign, delegate or in any other way alienate or dispose of any or all of your rights and obligations under and in terms of these terms and conditions or this agreement without the prior written approval of TFG. Regardless of any subcontracting or outsourcing arrangement you may enter into, you:
- (a)** Must ensure that the relevant third party/ies is appointed on terms no less onerous than those contained herein and binds itself to your obligations and warranties as set out herein; and
 - (b)** Acknowledge and confirm that regardless of such arrangement, you will remain liable to TFG for the due performance of all your obligations to TFG.
- 35.** Any reference to an enactment, statute, regulation or other legislation is to that South African enactment, statute, regulation or other legislation as amended or re-enacted from time to time.
- 36.** References to "days" shall mean days of the week, in other words, Monday to and including Friday unless a South African public holiday falls on a weekday in which case, that day shall not be counted as a weekday. In calculating "days", the first day shall be excluded and the last day included in the calculation.